WEAVER AND TIDWELL, LLP ONE PENNSYLVANIA PLAZA, SUITE 3200 NEW YORK, NY 10119

I CHALLENGE MYSELF INC. 1216 BROADWAY, FL 2 NEW YORK, NY 10001

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April 23, 2024

PRIVATE AND CONFIDENTIAL

i challenge myself inc. 1216 broadway fl 2 new york, NY 10001

i challenge myself inc.:

Enclosed is/are the following returns(s) that we have prepared on your behalf:

o 2022 Form 990 – No Tax Due

The returns(s) listed was/were prepared primarily from information and data submitted by you. Please review the returns(s) carefully to ensure that there are no omissions or misstatements.

The original returns(s) should be signed and dated in accordance with the filing instructions.

If you have any questions concerning the tax returns(s), please do not hesitate to call me at 516.359.2839.

Regards,

Peter Metz Certified Public Accountant

Enclosures

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2023

| Prepared For | |
|-------------------|---|
| | i challenge myself inc. 1216 broadway fl 2 new york, NY 10001 |
| Prepared By: | |
| | Weaver and Tidwell, LLP One Pennsylvania Plaza, Suite 3200 New York, NY 10119 |
| Amount Due | or Refund: |
| | Not applicable |
| Make Check | Payable To: |
| | Not applicable |
| Mail Tax Retu | urn and Check (if applicable) To: |
| | Not applicable |
| Return Must | be Mailed On or Before: |

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2024

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2023

Prepared For:

i challenge myself inc. 1216 broadway fl 2 new york, NY 10001

Prepared By:

Weaver and Tidwell, LLP One Pennsylvania Plaza, Suite 3200 New York, NY 10119

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Delivered per Instructions Below On or Before:

Not applicable

This return has been prepared for electronic filing. After reviewing your return, please sign and date Form 8879. Return the Form 8879 to our office as soon as possible and we will transmit your return electronically to the IRS.

Form 8879 may be returned to us by hand delivery, faxed to 917.983.9051, or emailed to pny.efile@weaver.com.

NOTE: We must receive your signed Form 8879 back in order to transmit your return electronically.

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2024

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning $\underline{JUL} \ 1$, 2022, and ending $\underline{JUN} \ 30$, 20 $\underline{23}$

| Department of the Treasury | | ur records. | | 2022 | | | |
|--|---|--|--|--|--|--|---|
| Internal Revenue Service Name of filer | | Go | to www.irs.gov/Form887 | 791E for the la | itest information. | EIN or SS | N |
| | LENGE M | (VCFT.F | TNC | | | | **3423 |
| Name and title of officer or pe | | | UENTIN BALL | | | | 3423 |
| Maine and title of officer of pe | Ji Sulli Subject to | | XECUTIVE DIRE | СТОВ | | | |
| Part I Type of | Return and | | n Information | <u> </u> | | | |
| Form 5330 filers may ente | r dollars and | cents. For | ing this Form 8879-TE and all other forms, enter who return being filed with this | ole dollars only. | If you check the box on | ine 1a, 2a, | , 3a, 4a, 5a, 6a, 7a, 8a, 9a |
| whichever is applicable, b than one line in Part I. | lank (do not e | nter -0-). E | But, if you entered -0- on th | ne return, then e | enter -0- on the applicable | e line below | . Do not complete more |
| 1a Form 990 check h | nere | X b | Total revenue, if any (Fo | orm 990, Part V | /III, column (A), line 12) | | 1b 634,002. |
| 2a Form 990-EZ che | eck here | | | | | | 2b |
| 3a Form 1120-POL | | b | Total tax (Form 1120-PC | OL, line 22) | | | 3b |
| 4a Form 990-PF che | | b | Tax based on investme | ent income (Fo | orm 990-PF, Part V, line 5) | | 4b |
| 5a Form 8868 check | | | Balance due (Form 8868 | | | | |
| 6a Form 990-T chec | | | Total tax (Form 990-T, P | | | | |
| 7a Form 4720 check | | | | | | | 7b |
| 8a Form 5227 check | | | FMV of assets at end or | | m 5227, Item D) | | 8b |
| 9a Form 5330 check | | | Tax due (Form 5330, Pa | | . , | , | 9b |
| 10a Form 8038-CP ch | | b | Amount of credit paymer Authorization of Of | ent requested | I (Form 8038-CP, Part III, | line 22) | 10b |
| | | | | | | | |
| Under penalties of perjury | , I declare tha | t 🔼 la | m an officer of the above of | - | | - | pect to (name e examined a copy of the |
| of any refund. If applicable entry to the financial instit financial instit financial instit financial instit to deb later than 2 business days payment of taxes to receive personal identification nur PIN: check one box only X I authorize WE as my signature with a state age on the return's of the control of the contro | e, I authorize to ution account it the entry to sprior to the preconfidential mber (PIN) as AVER AN e on the tax yearcy(ies) regulatisclosure corperson subjectindicated with program, I will | the U.S. To indicated this according to the U.S. To this according to the U.S. | reasury and its designated in the tax preparation sof unt. To revoke a payment, settlement) date. I also aution necessary to answer in ure for the electronic returning the settlement of the electronic returning the settlement of the electronic returning the settlement of the lectronically filed return. If ities as part of the IRS Feden. The vith respect to the entity, I urn that a copy of the return the return's disclosion of the return's disclosio | d Financial Ager ftware for paym, I must contact thorize the finar nquiries and res rn and, if applic I have indicate d/State prograr will enter my P urn is being filed | nt to initiate an electronic lent of the federal taxes of the federal taxes of the U.S. Treasury Financial institutions involved solve issues related to the able, the consent to elected within this return that a m, I also authorize the afold with a state agency(ies) | funds with wed on this cial Agent a in the proce payment. I tronic funds o enter my F a copy of the rementione | s return, and the tines 1.88-353-4537 no essing of the electronic lave selected a swithdrawal. PIN 10119 Enter five numbers, but do not enter all zeros e return is being filed de ERO to enter my PIN 022 electronically filed charities as part of the |
| | | | | | | | |
| ERO's EFIN/PIN. Enter you number (EFIN) followed by | · · | | · · | [| 71210910119 Do not enter all zeros | | |
| | | | vhich is my signature on thuirements of Pub. 4163, N | | | | |
| ERO's signature | | | | | Date | | |
| | | | | | | | |
| | Do N | | O Must Retain This | | | <u> </u> | |

202521 12-16-22

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print **-***3423 I CHALLENGE MYSELF INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1216 BROADWAY, FL 2 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions NEW YORK, NY 10001 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION ullet The books are in the care of lacksquare 1216 BROADWAY, 2ND FLOOR - NEW YORK, NY 10001Telephone No. ► 646-453-7700 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box I request an automatic 6-month extension of time until ____ MAY 15, 2024 to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year and ending <u>JU</u>N 30, 2023 ► X tax year beginning JUL 1, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

LHA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. 2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable C Name of organization D Employer identification number Address change I CHALLENGE MYSELF INC. **-***3423 Name change Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated FL 2 1216 BROADWAY 646-453-7700 634,002. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return NEW YORK, NY 10001 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: QUENTIN BALL Yes X No for subordinates? SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.ICHALLENGEMYSELF.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 2005 M State of legal domicile: NY Trust Part I Summary Briefly describe the organization's mission or most significant activities: I CHALLENGE MYSELF ENCOURAGES Activities & Governance AND SUPPORTS PUBLIC SCHOOL STUDENTS TO EMBRACE CHALLENGES if the organization discontinued its operations or disposed of more than 25% of its net assets. 14 3 Number of voting members of the governing body (Part VI, line 1a) 14 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 631,414. 589,733. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 672. 28. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 512. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,916. 11 590,273. 634,002. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 428,628. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 447,358. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 190,447. 205,582. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 652,940. 619,075. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -28,802. -18,938. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 176,553. 145,536. Total assets (Part X, line 16) $29, \overline{106}$ 17,027. 21 Total liabilities (Part X, line 26) 三年 147,447. 128,509 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Signature of officer Date

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign QUENTIN BALL EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature PETER METZ P01491688 Paid self-employed Firm's EIN **-**6316 Firm's name WEAVER AND TIDWELL, LLP Preparer ONE PENNSYLVANIA PLAZA, SUITE 3200 Use Only Firm's address Phone no. 212.695.5003 NEW YORK, NY 10119 X Yes May the IRS discuss this return with the preparer shown above? See instructions

| Par | rt III Statement of Program Service Accomplishments | |
|-----|--|-------------|
| | Check if Schedule O contains a response or note to any line in this Part III | Х |
| 1 | Briefly describe the organization's mission: | |
| | I CHALLENGE MYSELF ENCOURAGES AND SUPPORTS PUBLIC SCHOOL STUDENTS TO | 0 |
| | EMBRACE CHALLENGES AS OPPORTUNITIES TO LEARN AND GROW, TO DEVELOP | |
| | HEALTHY LIFESTYLES AND PREPARE FOR COLLEGE AND THE WORKFORCE. | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | es X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | es X No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense | s. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, | and |
| | revenue, if any, for each program service reported. | |
| 4a | |) |
| | I CHALLENGE MYSELF'S YOUTH DEVELOPMENT PROGRAMS PROVIDE YOUTH | |
| | OPPORTUNITIES TO STRENGTHEN THEIR BODIES, MINDS AND SPIRITS. OUR T | HREE |
| | NONCOMPETITIVE SPORTS-BASED-YOUTH DEVELOPMENT PROGRAMS ARE CYCLING | |
| | SMARTS, 4TOFIT, AND YOUTH CYCLING APPRENTICESHIP. IN FISCAL YEAR 2 | <u>023,</u> |
| | I CHALLENGE MYSELF FITNESS, CYCLING AND CAREER READINESS PROGRAMS | |
| | SERVED APPROXIMATELY 450 6TH-12TH GRADE STUDENTS, AGES 10-19, ENROL | <u>LED</u> |
| | IN 6 PUBLIC SCHOOLS IN THE SOUTH BRONX, WASHINGTON HEIGHTS AND THE | |
| | LOWER EAST SIDE. PROGRAMS ARE OFFERED FREE OF CHARGE TO EVERY STUD | |
| | ENROLLED AT PARTICIPATING SCHOOLS REGARDLESS OF ATHLETIC OR ACADEMIC | <u>C</u> |
| | ABILITY. | |
| | IN SCHOOL YEAR 2022-2023, THE ORGANIZATION RAN THE SECOND YEAR OF T | <u>HE</u> |
| | 4TOFIT PROGRAM WITH 251 STUDENTS ACROSS TWO MIDDLE SCHOOLS IN | |
| 4b | (Code:) (Expenses \$ |) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) | |
| | (Code:) (Expenses w | ′ |
| | | |
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| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses 354,567. | 200 |
| | | |

09150423 756800 2039895

Form 990 (2022) I CHALLENGE MYSELF INC.

Part IV Checklist of Required Schedules

| | | | Yes | No |
|------------|---|------------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | _X_ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | <u>X</u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | _X_ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | 7.7 |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | 37 |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | 37 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u>X</u> |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | 37 |
| | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | _ | | 37 |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u>X</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | 37 |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 7.7 | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u>X</u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u>X</u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | 37 |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | _X_ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | v |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | _X_ |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | v |
| | Schedule D, Parts XI and XII | 12a | | <u>X</u> |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | v |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | <u>X</u> |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 4.41- | | Х |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 45 | | Х |
| 46 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 16 | | х |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | х |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 18 | Х | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | Ιδ | 21 | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 19 | | Х |
| 20- | complete Schedule G, Part III | | | X |
| 20a h | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a 20b | | -22 |
| 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| <u>~ I</u> | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| | demostic gerenment our at ix, column (x), into 1: 11 Tes, complete schedule I, Parts I and II | 4 I | | |

| | Continued) | | Yes | No |
|--------|--|---------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | 163 | NO |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | <u> </u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 051 | | x |
| 06 | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | <u> </u> |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | <u> </u> |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | x |
| 20 | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 33 | | x |
| 34 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | <u> </u> |
| J-1 | | 34 | | x |
| 35a | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| De | Note: All Form 990 filers are required to complete Schedule O | 38 | X | Щ_ |
| Pal | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | |
| | Fatoutho number was add in hou 0 of Farm 1000 Fatou 0 if not and limited. | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 4 D | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| U | (gambling) winnings to prize winners? | 1c | Х | |
| 232004 | 4 12-13-22 | | | (2022) |

| | | ^ 34 |) F | age 5 |
|----------------|--|---------------|-----|--------------|
| Par | TV Statements Regarding Other IRS Filings and Tax Compliance (continued) | | _ | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | 22 | | |
| | , | | x | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | Х |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | <u> </u> |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 30 | | |
| 4 a | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| h | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay | or? 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | <u>7c</u> | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | - |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | 1 |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | 1 |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C | ?? 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | 1 | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | _ | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | 1 | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| _ | organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c | \dashv | | |
| с 14а | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | | | †** |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| - | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4051, 4052 or 40532 | 1 47 | | 1 |

Form **990** (2022) 232005 12-13-22

If "Yes," complete Form 6069.

I CHALLENGE MYSELF INC. Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section C. Disclosure

| 17 | List the states with which a copy of this Form 990 is required to be filed | NY |
|----|--|----|

exempt status with respect to such arrangements?

- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website X Another's website X Upon request Other (explain on Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

taxable entity during the year?

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION -646-453-7700

1216 BROADWAY, 2ND FLOOR, NEW YORK, NY 10001

Form **990** (2022)

Х

16a

16h

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organizati | | orga T | nıza | | | nper | ısat | | | |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|------------------------------|-----------------|
| (A) | (B) | | | Pos | C) ition | , | | (D) | (E) | (F) |
| Name and title | Average | | not c | heck | more | than | | Reportable | Reportable | Estimated |
| | hours per week | | | | | is botl or/trus | | compensation from | compensation from related | amount of other |
| | (list any | tor | | | | | | the | organizations | compensation |
| | hours for | r direc | | | | pa Ba | | organization | (W-2/1099-MISC/ | from the |
| | related | tee o | nstee | | | ensat | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | nal tr | | loyee | comp | | 1099-NEC) | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) ANA REYES | 40.00 | 트 | = | Ò | ž | 工品 | - F | | | |
| FORMER EXECUTIVE DIRECTOR | | Х | | | | | | 78,628. | 0. | 5,682. |
| (2) ALISON SHER | 2.00 | | | | | | | | | |
| BOARD CHAIR | | | | X | | | | 0. | 0. | 0. |
| (3) DABIAN COZIER | 2.00 | | | | | | | | | |
| TREASURER | | | | Х | | <u> </u> | | 0. | 0. | 0. |
| (4) STEPHANIE JOHNSON | 2.00 | _ | | | | | | | | |
| VICE CHAIR | | | | Х | | _ | | 0. | 0. | 0. |
| (5) VAGNES DE LA ROSA | 2.00 | 4 | | l | | | | | | • |
| SECRETARY | 40.00 | | | Х | | ┝ | | 0. | 0. | 0. |
| (6) QUENTIN BALL | 40.00 | | | | | | | | | • |
| EXECUTIVE DIRECTOR | | Х | _ | | | ┝ | | 0. | 0. | 0. |
| (7) VALERIE FRED | 2.00 | ٠,, | | | | | | | | 0 |
| DIRECTOR | 2 00 | Х | _ | | | ┢ | | 0. | 0. | 0. |
| (8) VAN SHELL JR. DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (9) DANIEL FEIT | 2.00 | Α | | | | \vdash | | 1 | 0. | 0. |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (10) JOHN FERRANTE | 2.00 | | | | | \vdash | | 0. | 0. | 0. |
| DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (11) DAGMARA BORRE | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) LAURA SCHULTE | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) AYA DESIMONE | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) JOHN MCCORMICK | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) SERENA STANLEY | 2.00 | 1 | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | _ | | 0. | 0. | 0. |
| (16) MICHAEL MASIUK | 2.00 | l | | | | | | | | _ |
| FORMER TREASURER | | Х | _ | _ | <u> </u> | ₩ | | 0. | 0. | 0. |
| | | 1 | | | | | | | | |
| | | | | | | | | | | 000 |

Form 990 (2022)

| | t VII Section A. Officers, Directors, Trus | (B) | JiUy | ees, | | <u>з ніў</u> С) | gries | , | | , | | | /E\ | |
|-----|--|---------------------|--------------------------------|-----------------------|---------|--------------------|------------------------------|-----------|--------------------------------|-------------------------------|-------|-------------|----------------------|----------------|
| | (A) Name and title | Average | | | Pos | itior | | | (D) Reportable | (E) Reportable | | Fet | (F) imate | ed |
| | 22 | hours per | box | , unle | ss per | rson i | than dis both | n an | compensation | compensatio | | | ount | |
| | | week | | cer ar | nd a d | irecto | or/trus | tee) | from | from related | | | other | |
| | | (list any hours for | Individual trustee or director | | | | _ | | the organization | organization (W-2/1099-MIS | | | oensatom the | |
| | | related | ee or c | stee | | | nsatec | | (W-2/1099-MISC/ | 1099-NEC) | | | nizati | |
| | | organizations | Itrust | nal tru | | oyee | ompe | | 1099-NEC) | , | | _ | relate | |
| | | below line) | lividua | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | nizatio | วทร |
| | | ili ie) | ᆵ | se Se | #0 | Ke | e E | <u>R</u> | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1h | Subtotal | | | <u> </u> | | | | | 78,628. | | 0. | - | 5,68 | 2 2 |
| aı | Subtotal Total from continuation sheets to Part VI | I Section A | | | | | | | 0. | | 0. | | , 00 | 0. |
| | Total (add lines 1b and 1c) | | | | | | | | 78,628. | | 0. | 5 | , 68 | |
| 2 | Total number of individuals (including but n | | | | | | | | eceived more than \$100, | 000 of reportable | • | | - | |
| | compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, | • | , | , | • | • | 1 | _ | | • | | | | v |
| 4 | line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the su and related organizations greater than \$150 | | | | | | | | | | | 4 | | Х |
| 5 | Did any person listed on line 1a receive or a | | | | | | | | | | | 7 | | |
| | rendered to the organization? If "Yes." com | • | | | | • | | | • | | | 5 | | Х |
| Sec | tion B. Independent Contractors | , | | | | | | | | | | | | |
| 1 | Complete this table for your five highest co | mpensated inc | lepe | nde | nt co | ontra | acto | rs th | nat received more than \$ | 100,000 of comp | pensa | tion fro | m | |
| | the organization. Report compensation for | the calendar ye | ear e | endir | ng w | ith c | or wi | thin T | | ear. | | | | |
| | (A) Name and business | address | NIC | ONE | 7 | | | | (B) Description of s | ervices | C | (C ompen | | n |
| | | | 11/ |) I V I | | | | \dashv | 2 333p.1131.1 31. 3 | 5. 1.000 | | | | <u> </u> |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (ii | ncluding but p | ot lin | niter | d to | thos | se lie | ted | above) who received mo | ore than | | | | |
| - | \$100,000 of compensation from the organizations | | J. 111 | | | (| | ···u | asovo, who received life | J. 5 G IGH | | | | |
| | , | | | | | | | | | | | Form 9 | 000 | |

232008 12-13-22

| | | Check if Schedule O contains a response of | or note to any lin | e in this Part VIII | | | |
|--|------|---|--------------------|---------------------|------------------------------------|------------------|---------------------------------|
| | | • | • | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt function revenue | Unrelated | Revenue excluded from tax under |
| | | | | | iunction revenue | business revenue | sections 512 - 514 |
| S S | 1 2 | Federated campaigns 1a | | | | | |
| ani | | Membership dues 1b | | | | | |
| يَ ق | | Fundraising events 1c | 73,729. | | | | |
| ifts | | d Related organizations 1d | - , - | | | | |
| nila nila | | e Government grants (contributions) 1e | 228,305. | | | | |
| Sir | | All other contributions, gifts, grants, and | | | | | |
| uti Je | • | | 329,380. | | | | |
| ĢĒ | | Noncash contributions included in lines 1a-1f 1g \$ | 323,3001 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Total. Add lines 1a-1f | | 631,414. | | | |
| <u> </u> | | Total. Add lines 12 11 | Business Code | 001/1111 | | | |
| | 2 8 | , | | | | | |
| je | z c | | | | | | |
| ser, Iue | | | | | | | |
| m S | | | | | | | |
| gra Re | | | | | | | |
| Program Service Revenue | • | | | | | | |
| _ | | All other program service revenue | | | | | |
| | 3 | Total. Add lines 2a-2f | | | | | |
| | 3 | • • • | · · | 672. | | | 672. |
| | 4 | other similar amounts) | | 072. | | | 072. |
| | 4 | Income from investment of tax-exempt bond pr | | | | | |
| | 5 | Royalties(i) Real | (ii) Personal | | | | |
| | • | · · · · · · · · · · · · · · · · · · · | (ii) i ersoriai | | | | |
| | | a Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | | (ii) Other | | | | |
| | 7 8 | | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| • | K | Less: cost or other basis | | | | | |
| nu | | and sales expenses | | | | | |
| eve | • | Gain or (loss) | | | | | |
| her Revenue | | Net gain or (loss) | | | | | |
| Othe | 8 8 | Gross income from fundraising events (not including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | 0. | | | | |
| | k | Less: direct expenses 8b | 0. | | | | |
| | (| Net income or (loss) from fundraising events | | 0. | | | |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9 a | | | | | |
| | k | Less: direct expenses 9b | | | | | |
| | c | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | k | Less: cost of goods sold 10b | | | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| | | | Business Code | | | | |
| Miscellaneous Revenue | 11 a | OTHER REVENUE | 900099 | 1,916. | | | 1,916. |
| ane inu | k | · | | | | | |
| eve | c | · | | | | | |
| Aisc B | c | All other revenue | | | | | |
| _ | e | Total. Add lines 11a-11d | | 1,916. | | | |
| | 12 | Total revenue. See instructions | | 634,002. | 0. | 0. | 2,588. |

232009 12-13-22

Form **990** (2022)

| | t IX Statement of Functional Expense | | | | |
|--------|--|---------------------------|---|-------------------------------------|---------------------------------------|
| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | | | nplete column (A). | [=c] |
| | Check if Schedule O contains a respon | se or note to any line in | | <u> </u> | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 102 262 | 62 410 | 25 111 | E 722 |
| _ | trustees, and key employees | 103,262. | 62,419. | 35,111. | 5,732. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| - | persons described in section 4958(c)(3)(B) | 276,605. | 180,780. | 79,235. | 16,590. |
| 7 | Other salaries and wages | 410,003. | 100,700. | 19,433. | 10,330. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 6,812. | 2,872. | 3,061. | 879. |
| 10 | Payroll taxes | 60,679. | 24,345. | 34,703. | 1,631. |
| 11 | Fees for services (nonemployees): | 0070730 | 21/3131 | 31/7031 | 1,031. |
| '' | Management | | | | |
| b | Legal | | | | |
| | Accounting | 23,503. | | 23,503. | |
| d | Lobbying | , | | , | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| _ | column (A), amount, list line 11g expenses on Sch O.) | 81,553. | 34,569. | 6,025. | 40,959. |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 3,985. | 2,697. | 746. | 542. |
| 14 | Information technology | 10,527. | | 7,816. | 2,711. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 27,842. | 26. | 7,850. | 19,966. |
| 17 | Travel | 4,431. | 3,671. | 247. | 513. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 853. | | 853. | |
| 21 | Payments to affiliates | 46.054 | 46.054 | | |
| 22 | Depreciation, depletion, and amortization | 16,051. | 16,051. | 1 1 1 2 | |
| 23 | Insurance | 4,274. | 3,131. | 1,143. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) PROGRAM EXPENSES | 14,720. | 14,720. | | |
| a b | MEALS | 11,484. | 7,144. | 1,551. | 2,789. |
| C | BANK FEES | 2,851. | 7 , 1 1 1 1 | 410. | 2,441. |
| d | MISCELLANEOUS EXPENSES | 1,952. | 1,952. | 1100 | 2,444 |
| - | All other expenses | 1,556. | 190. | 898. | 468. |
| 25 | Total functional expenses. Add lines 1 through 24e | 652,940. | 354,567. | 203,152. | 95,221. |
| 26 | Joint costs. Complete this line only if the organization | | | , = | ,- |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Carra 990 (0000) |

Form **990** (2022)

| Pai | rt X | Balance Sneet | | | | | |
|-----------------------------|------|--|---------------------|-----------------------|---------------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or n | ote to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 76,326. | 1 | 17,736. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 53,215. | 3 | 99,455 |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, suk | ostantial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of the | nese pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqu | sons (as defined | | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sec | tion 4958(c)(3)(B) | | 6 | |
| ıs | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | | | | 6,007. | 9 | 3,391 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 136,003. | | | |
| | b | Less: accumulated depreciation | | | 41,005. | 10c | 24,954 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | e 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 456 550 | 15 | 4.15 506 |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 176,553. | 16 | 145,536 |
| | 17 | Accounts payable and accrued expenses | | 29,106. | 17 | 17,027 | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | | 21 | |
| es | 22 | Loans and other payables to any current or fo | | | | | |
| ijţ | | trustee, key employee, creator or founder, suk | | | | | |
| Liabilities | | controlled entity or family member of any of the | | | 22 | | |
| _ | 23 | Secured mortgages and notes payable to unre | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lin | ies 1 <i>1-</i> 24) | . Complete Part X | | 25 | |
| | 00 | of Schedule D | | | 29,106. | | 17,027 |
| | 26 | | haalt bar | | 29,100. | 26 | 11,021 |
| S | | Organizations that follow FASB ASC 958, c and complete lines 27, 28, 32, and 33. | neck ner | | | | |
| nce | 27 | | | | 93,027. | 27 | 63,578 |
| ala | 28 | Net assets with donor restrictions | 54,420. | 28 | 64,931. | | |
| d E | 20 | Organizations that do not follow FASB ASC | 31/1200 | 20 | 01/331 | | |
| Fur | | and complete lines 29 through 33. | , 556, 6116 | JOK HOLE | | | |
| ō | 29 | Capital stock or trust principal, or current fund | de. | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | 30 | | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 147,447. | 32 | 128,509 |
| Z | 33 | Total liabilities and net assets/fund balances | | | 176,553. | 33 | 145,536 |

| Pa | rt XI Reconciliation of Net Assets | | | | 5 0 |
|----|---|----------|------|-----|----------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 4,0 | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 65 | 2,9 | 40. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -1 | 8,9 | 38. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 14 | 7,4 | 47. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 12 | 8,5 | <u>09.</u> |
| Pa | rt XIII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | <u> </u> |
| | | | Form | 990 | (2022) |

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** **-***3423 I CHALLENGE MYSELF INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | | | | | |
|------|--|---------------------------------------|---------------------|----------------------|---------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| Se | ction B. Total Support | | | _ | _ | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | · · · · · · · · · · · · · · · · · · · | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | |
| _ | organization, check this box and stop | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2022 (| | | column (f)) | | 14 | <u>%</u> |
| | Public support percentage from 2021 | | | | | 15 | . % |
| 16a | 33 1/3% support test - 2022. If the | | | | 14 is 33 1/3% or m | ore, check this bo | x and |
| | stop here. The organization qualifies | | • | | | | |
| k | 33 1/3% support test - 2021. If the | - | | | | | |
| | and stop here. The organization qual | • | • • | | | | |
| 178 | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | • | - | • | VI how the organiz | zation |
| | meets the facts-and-circumstances to | - | | | | 17a and 15a d. 15 | 100/ -:: |
| k | 10% -facts-and-circumstances test | ū | | | | • | 10% Or |
| | more, and if the organization meets the | | | | - | | |
| 18 | organization meets the facts-and-circle Private foundation. If the organization | | - | | | | |
| 10 | Finate roundation. If the organization | ni did not check a | DOX OF HIRE 13, 10 | a, 100, 17a, 01 171 | o, oneon this box a | | (Form 990) 2022 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | ,, | • | | | | |
|-----------|--|---|-----------------|-----------|----------|----------|------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | 000 000 | E00 262 | 662 000 | 612 222 | 624 444 | 0.6.41.000 |
| | include any "unusual grants.") | 232,863. | 500,363. | 663,899. | 613,333. | 631,414. | 2641872. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 5,000. | | | | | 5,000. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 237,863. | 500,363. | 663,899. | 613,333. | 631,414. | 2646872. |
| | A Amounts included on lines 1, 2, and 3 received from disqualified persons | 17,500. | | | | | 17,500. |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| (| Add lines 7a and 7b | 17,500. | | | | | 17,500. |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 2629372. |
| Se | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | 237,863. | 500,363. | 663,899. | 613,333. | 631,414. | 2646872. |
| 10 | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 18. | 25. | 28. | 28. | 672. | 771. |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 18. | 25. | 28. | 28. | 672. | 771. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 237,881. | 500,388. | 663,927. | 613,361. | 632,086. | 2647643. |
| 14 | First 5 years. If the Form 990 is for the | • | | • | | . , . , | |
| | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | | | I | 00 21 |
| | Public support percentage for 2022 (I | , | | .,, | | 15 | 99.31 % |
| 16 Se | Public support percentage from 2021 ction D. Computation of Inves | | | | | 16 | 98 . 96 % |
| | • | | | 10 l (f)\ | | 47 | 03 % |
| | 7 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 8 Investment income percentage from 2021 Schedule A. Part III. line 17 18 17 18 18 | | | | | | |
| 18 19: | 8 Investment income percentage from 2021 Schedule A, Part III, line 17 | | | | | | |
| 136 | more than 33 1/3%, check this box ar | | | | | | v |
| ŀ | 33 1/3% support tests - 2021. If the | | | | | | |
| _ | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation If the organization | | - | • | | - | |

232023 12-09-22

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|-----|-------------|-----|----|
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232024 12-09-22

| Par | t IV | Supporting Organizations (continued) | | | |
|------|--------|---|----------|-----|------|
| | | | | Yes | No |
| 11 | Has t | the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A per | rson who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c k | below, the governing body of a supported organization? | 11a | | |
| b | A fan | nily member of a person described on line 11a above? | 11b | | |
| С | A 359 | % controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detai | il in Part VI. | 11c | | |
| Sect | ion | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did tl | he governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | etors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) etively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did tl | he organization operate for the benefit of any supported organization other than the supported | | | |
| | orgar | nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| _ | supe | rvised, or controlled the supporting organization. | 2 | | |
| Sect | ion | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | e a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or tru | ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or ma | anagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the s | upported organization(s). | 1 | | |
| Sect | ion | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did tl | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | orgar | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | orgar | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | | e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | orgar | nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | | organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By re | eason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | - | ficant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | incor | me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Cool | | orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| Seci | | 7 | | | |
| 1 | Chec | ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | A - 4: | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | truction | | NI - |
| 2 | | rities Test. Answer lines 2a and 2b below. | | Yes | No |
| | | substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | | supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | the organization was responsive to those supported organizations, and how the organization determined | 2a | | |
| h | | these activities constituted substantially all of its activities. he activities described on line 2a, above, constitute activities that, but for the organization's involvement, | <u> </u> | | |
| | | or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | _ | VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | e activities but for the organization's involvement. | 2b | | |
| | | nt of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | | he organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| | | he organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| _ | | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |
| _ | | | _ | | _ |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Form 990) 2022

| Sche | dule A (Form 990) 2022 I CHALLENGE MYSELF INC. | | | **-***3423 Page 6 |
|------|--|-------------|----------------------------|--------------------------------|
| | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Orga | nizations | i age e |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | ng trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | | • | • |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022

d Excess from 2021 e Excess from 2022

232028 12-09-22 Schedule A (Form 990) 2022

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2022

** Do Not File **

*** Not Open to Public Inspection ***

| Payer's Name | 2018 Amount | 2019 Amount | 2020 Amount | 2021 Amount | 2022 Amount |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| | 17,500. | 0. | 0. | 0. | 0. |
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| Total to Schedule A, | | | | | |
| Part III, Line 7a | 17,500. | | | | |

Schedule B

(Form 990)

Schedule of Contributors Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Employer identification number

| I | CHALLENGE MYSELF INC. | **-***3423 | | | | |
|--------------------------------|---|---------------------------------|--|--|--|--|
| Organization type (check one): | | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| | | | | | | |
| | is covered by the General Rule or a Special Rule. | | | | | |
| Note: Only a section 501(c | c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru | ule. See instructions. | | | | |
| General Rule | | | | | | |
| X For an organization | on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalir | na \$5,000 or more (in money or | | | | |
| | y one contributor. Complete Parts I and II. See instructions for determining a contributor | | | | | |
| Special Rules | | | | | | |
| | | | | | | |
| | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support I and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a | | | | | |
| | g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) | | | | | |
| or (ii) Form 990-E2 | Z, line 1. Complete Parts I and II. | | | | | |
| For an organization | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from | any one | | | | |
| | g the year, total contributions of more than \$1,000 exclusively for religious, charitable, s | | | | | |
| • | ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (b) instead of the contributor name and address), II, and III. | entering | | | | |
| WA III COIdillii (| of mistead of the contributor name and address), ii, and iii. | | | | | |
| - | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from | • | | | | |
| • | is exclusively for religious, charitable, etc., purposes, but no such contributions totaled refere the total contributions that were received during the year for an exclusively religion | | | | | |
| | omplete any of the parts unless the General Rule applies to this organization because i | | | | | |
| | ole, etc., contributions totaling \$5,000 or more during the year | | | | | |
| Caution: An organization t | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (| Form 990), but it must | | | | |
| | e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-Pl | • • | | | | |
| that it doesn't meet the filir | it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | |

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

I CHALLENGE MYSELF INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | NYC DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT 2 LAFAYETTE STREET NEW YORK, NY 10007 | \$36,686. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | US DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVENUE WASHINGTON, DC 20201 | \$ 54,391. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | THE PINKERTON FOUNDATION 610 5TH AVENUE NEW YORK, NY 10020 | \$ 65,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | HISPANIC FEDERATION 55 EXCHANGE PLACE NEW YORK, NY 10005 | \$ 20,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | LAUREUS SPORT FOR GOOD FOUNDATION USA 645 FIFTH AVENUE NEW YORK, NY 10022 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | JP MORGAN CHASE & CO. 386 MADISON AVENUE | \$3,000. | Person X Payroll Noncash (Complete Part II for |
| | NEW YORK, NY 10017 | | noncash contributions.) |

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

I CHALLENGE MYSELF INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | ıl space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | CLIFF LANDESMAN 1080 CARROLL STREET BROOKLYN, NY 11225 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | DJ MCMANUS FOUNDATION, INC. 420 WEST BROADWAY NEW YORK, NY 10012 | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | NEW YORK COMMUNITY TRUST 909 THIRD AVENUE NEW YORK, NY 10022 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | PWC 300 MADISON AVENUE NEW YORK, NY 10017 | \$\$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | CUNY 695 PARK AVENUE NEW YORK, NY 10065 | \$ 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | DEBORAH MCMANUS 251 W 91ST ST NEW YORK, NY 10024 | \$ 25,000. | Person X Payroll |

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

I CHALLENGE MYSELF INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | ANNE HERMANN 1105 PARK AVENUE NEW YORK, NY 10128 | \$ 25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | ROGER SCHWED 225 WEST 106TH STREET NEW YORK, NY 10025 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | BUCHBINDER TUNICK & COMPANY LLP 1 PENNSYLVANIA PLAZA #3200 NEW YORK, NY 10119 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | NEW YORK PRESBYTERIAN HOSPITAL 622 WEST 168TH STREET NEW YORK, NY 10032 | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Page 3

Name of organization

Employer identification number

I CHALLENGE MYSELF INC.

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| 223453 11-15- | 22 | | Schedule B (Form 990) (2022) |

Page 4

Schedule B (Form 990) (2022) Name of organization **Employer identification number** **-***3423 CHALLENGE MYSELF INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22 Schedule B (Form 990) (2022)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

I CHALLENGE MYSELF INC.

Employer identification number **-***3423

| Par | | | or Accounts. Complete if the | | | | |
|--------|---|---|--------------------------------------|--|--|--|--|
| | organization answered "Yes" on Form 990, Part IV, lin | e 6. (a) Donor advised funds | (b) Funds and other accounts | | | | |
| | Takel assessed as and of season | (a) Donor advised funds | (b) Funds and other accounts | | | | |
| 1 2 | Total number at end of year | | | | | | |
| 3 | Aggregate value of grants from (during year) Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | sed funds | | | | |
| • | are the organization's property, subject to the organization's | _ | | | | | |
| 6 | Did the organization inform all grantees, donors, and donor a | | | | | | |
| | for charitable purposes and not for the benefit of the donor o | | | | | | |
| | | | | | | | |
| Par | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, | Part IV, line 7. | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply) | | | | | |
| | Preservation of land for public use (for example, recrea | tion or education) Preservation o | f a historically important land area | | | | |
| | Protection of natural habitat | Preservation o | f a certified historic structure | | | | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form | | | | | |
| | day of the tax year. | | Held at the End of the Tax Year | | | | |
| | Total number of conservation easements | | l l | | | | |
| | | | I I | | | | |
| | Number of conservation easements on a certified historic structure of the | | 2c | | | | |
| d | Number of conservation easements included in (c) acquired a | • | | | | | |
| 2 | historic structure listed in the National Register Number of conservation easements modified, transferred, rel | | | | | | |
| 3 | | eased, extinguished, or terminated by the | e organization during the tax | | | | |
| 4 | year Number of states where property subject to conservation eas | sement is located | | | | | |
| 5 | Does the organization have a written policy regarding the per | | | | | | |
| | violations, and enforcement of the conservation easements it | | Yes No | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | | | | | |
| | | | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing conserva | tion easements during the year | | | | |
| | | | | | | | |
| 8 | Does each conservation easement reported on line 2(d) abov | e satisfy the requirements of section 170 | (h)(4)(B)(i) | | | | |
| | and section 170(h)(4)(B)(ii)? | | Yes No | | | | |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its revenue and expense | statement and | | | | |
| | balance sheet, and include, if applicable, the text of the footn | note to the organization's financial statem | ents that describes the | | | | |
| Dos | organization's accounting for conservation easements. | i Aut Historiaal Trassures or Of | thay Cimilay Assats | | | | |
| Par | t III Organizations Maintaining Collections of | | ther Similar Assets. | | | | |
| | Complete if the organization answered "Yes" on Form | | | | | | |
| па | If the organization elected, as permitted under FASB ASC 95 | • | | | | | |
| | of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public | | | | | | |
| h | service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of | | | | | | |
| D | art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, | | | | | | |
| | provide the following amounts relating to these items: | exhibition, education, or research in full | lerance of public service, | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ | | | | |
| | | | | | | | |
| 2 | If the organization received or held works of art, historical trea | | | | | | |
| _ | the following amounts required to be reported under FASB A | | J , F | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | · · | \$ | | | | |
| | Assets included in Form 990, Part X | | | | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2022 | | | | |

| | | ENGE MYSEL | | | | Othor C | | | *342 | | age 2 |
|------|--|---------------------------|-------------|---------------|---------------------|---------------|---------------------|-----------|------------------|--------|-----------|
| | rt III Organizations Maintaining C | | | | | | | | (contin | ued) | |
| 3 | Using the organization's acquisition, accessing | on, and other record | ls, check | any of the t | following that | t make signi | ficant us | e of its | | | |
| | collection items (check all that apply): | | . — | | | | | | | | |
| a | Public exhibition | | | | hange progra | | | | | | |
| b | Scholarly research | • | • 🔲 | Other | | | | | | | |
| C | Preservation for future generations | | | | | | | | Nam. | | |
| 4 | Provide a description of the organization's co | | | | | | | in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | | | | | | | | 7 ٧ | | ٦ ٨ ٦ |
| Par | to be sold to raise funds rather than to be mart IV Escrow and Custodial Arrange | | | | | | | | _ Yes | | <u>No</u> |
| ı uı | reported an amount on Form 990, Pa | | ete ii tiit | organizatio | ii alisweleu | Tes UllFu | iiii 990, i | art iv, i | iii le 9, oi | | |
| 12 | Is the organization an agent, trustee, custodi | • | liany for | contribution | s or other ass | sets not incl | uded | | | | |
| ıu | on Form 990, Part X? | | | | | | | | Yes | | No |
| h | If "Yes," explain the arrangement in Part XIII | | | | | | | ட | _ 103 | | _ 140 |
| | ii res, explain the arrangement iii art xiii | and complete the lo | nowing t | abic. | | | | | Amoun | t | |
| c | Beginning balance | | | | | | 1c | | | | |
| | Additions during the year | | | | | | 1d | | | | |
| | Distributions during the year | | | | | | 1e | | | | |
| | Ending balance | | | | | | 1f | | | | |
| | Did the organization include an amount on Fe | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | - | | | | | j |
| | rt V Endowment Funds. Complete i | | | | | | | | | | |
| | · | (a) Current year | | Prior year | (c) Two yea | | Three yea | ırs back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balanc | e (line 1 | g, column (a) |)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | • | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organization | ation tha | t are held ar | nd administer | red for the | | | ſ | | · |
| | organization by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | | 3b | | |
| Pa: | Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm | | wment f | unds. | | | | | | | |
| ral | rt VI Land, Buildings, and Equipm Complete if the organization answere | |) Dart II | / line 11a C | ee Form 000 | Dart V line | 10 | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | i | | | | <u> </u> | (-0.5 | | _ |
| | Description of property | (a) Cost or o | | | or other (other) | | ımulated ciation | | (d) Boo | k valu | е |
| 4 | Land | | пенц | Dasis | (Ott ICI) | depre | CiatiOII | | | | |
| | Land | | | | | | | | | | |
| b | Buildings | | | | | | | | | | |

24,954. Schedule D (Form 990) 2022

24,954.

111,049.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

136,003.

| Schedule D (Form 990) 2022 I CHALLENGE Part VII Investments - Other Securities. | MYSELF INC. | ** | -***3423 Page 3 |
|--|---------------------------|---|------------------------|
| Complete if the organization answered "Yes" o | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" o | n Form 990 Part IV line | 11c See Form 990 Part X line 13 | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-vear market value |
| | (b) Book value | (b) Mothod of Valuation. Cost of circ | or your market value |
| (1) | | <u> </u> | |
| (2) (3) | | <u> </u> | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | 1 | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) [| Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" or | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2022

(8) (9)

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. I indicate whether the organization raised funds through any of the following activities. Check all that apply. a | Name of the organization I CHALL: | ENGE MYSELF INC. | | | | | Employer ide * * - * * 3 | ntification number 423 |
|--|---|---|---------------------------------------|--|--|---------|-------------------------------|---|
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | Part I Fundraising Activities. | Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, I | ine 1 | | |
| or entity (fundraiser) Contributions Cont | 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Path b If "Yes," list the 10 highest paid individuals | ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua | ion of ion of fundra (includ | non-g gover lising ling of onal fu | overnment grants nment grants events fficers, directors, trus undraising services? | | Yes | |
| Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | (ii) Activity | or con | ustody trol of | | tò (c | or retained by) fundraiser | (vi) Amount paid to (or retained by) organization |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | Yes | No | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | | | | | | | | |
| | 3 List all states in which the organization | | | | or has been notified | it is e | exempt from re | |
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| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule G (Form 990) 202 | | | | | | | | |

232081 10-27-22

-*3423 Page 2 I CHALLENGE MYSELF INC. Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SPIRIT CYCLE FOR (add col. (a) through AWARDS YOUTH col. (c)) (event type) (event type) (total number) 33,809. 36,420. 3,500. 73,729. 1 Gross receipts 3,500. 73,729. 33,809 36,420. 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities:

| 232082 10-27-22 | Schedule G (Form 990) 2022 |
|-----------------|----------------------------|

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "No," explain: _

b If "Yes," explain:

| Sch | edule G (Form 990) 2022 I CHALLENGE MYSELF INC. | · | <u> </u> | Page 3 |
|-----|--|--------------|----------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | <u>%</u> |
| | An outside facility | 13b | | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | 🔲 🕻 | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | | |
| | of gaming revenue retained by the third party \$ | | | |
| С | If "Yes," enter name and address of the third party: | | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | Description of services provided | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| a | retain the state gaming license? | , | Yes | ☐ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | . — | | |
| | organization's own exempt activities during the tax year \$ | | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III, line | es 9, 9 | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
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| Schedule G (Form 990) | I CHALLENGE MYSELF I | INC. | **-***3423 | Page 4 |
|---|-----------------------|------|------------|--------|
| Schedule G (Form 990) Part IV Supplemental In | formation (continued) | | | |
| | (continued) | | | |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

I CHALLENGE MYSELF INC.

Employer identification number **-**3423

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AS OPPORTUNITIES TO LEARN AND GROW, TO DEVELOP HEALTHY LIFESTYLES AND

PREPARE FOR COLLEGE AND THE WORKFORCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: WASHINGTON HEIGHTS AND THE BRONX. ICM COACHES MET WITH STUDENTS TWICE A WEEK FOR THE SCHOOL YEAR, WITH THE GOALS OF INCREASING ACCESS TO PHYSICAL EDUCATION, IMPROVING THE QUALITY OF THE PHYSICAL EDUCATION AND USING A GAMING CURRICULUM TO DECONSTRUCT COMMON GAMES SUCH AS SOCCER TO INCREASE PARTICIPATION, ESPECIALLY WITH GIRLS. THE STUDENTS WORKED TOWARDS AN END OF YEAR FIELD DAY AT WHICH THEY PLAYED THEIR DECONSTRUCTED GAMES, PARTICIPATED IN CHALLENGES OF THEIR OWN CREATION (EG FOOTBALL ACCURACY) AND COLLECTED POINTS FOR COMPLETION OF THESE CHALLENGES. I CHALLENGE MYSELF, MIDDLE SCHOOL STUDENTS, STAFF AND SOME COMMUNITY MEMBERS PARTICIPATED IN THE FIELD DAY. CYCLING SMARTS INTRODUCES OUR STUDENTS TO ENDURANCE BICYCLING AIMED AT HELPING STUDENTS INCREASE PHYSICAL FITNESS AND ENDURANCE, IMPROVE SAFE CYCLING SKILLS AND INCREASE THEIR KNOWLEDGE OF NUTRITION. I CHALLENGE MYSELF OFFERED THE CYCLING SMARTS PROGRAM FOR THE 18TH YEAR AT THREE PROGRAM LOCATIONS: EASTSIDE COMMUNITY HIGH SCHOOL (15 STUDENTS) GEORGE WASHINGTON EDUCATIONAL CAMPUS (COMPRISED OF FOUR HIGH SCHOOLS; 20 AND UNIVERSITY HEIGHTS HIGH SCHOOL (15 STUDENTS). MET TWICE A WEEK FROM OCTOBER TO JUNE, AND COMPLETED FIVE OUTDOOR WEEKEND RIDES IN THE FALL (TO PLACES LOCAL TO THE SCHOOL.) STUDENTS CYCLED IN SEVEN OUTDOOR SPRING BIKE RIDES TO PLACES FURTHER AFIELD LIKE ORCHARD BEACH OR CONEY ISLAND PLUS TO NYC-BASED COLLEGES LIKE COLUMBIA LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** **-***3423 I CHALLENGE MYSELF INC. BARUCH, AND CITY COLLEGE. A FEW HIGHLIGHTS OF THE EFFECTIVENESS OF OUR ACTIVITIES INCLUDED: 100% OF STUDENTS LEARNED BIKE SAFETY AND FELT COMFORTABLE ON THE BIKE BY THE END OF THE FIRST SEMESTER 93% OF STUDENTS FELT THE PROGRAM CREATED A SAFE AND SUPPORTED BY ONE ANOTHER (HELLO INSIGHTS) 100% FELT LIKE THEY WERE CHALLENGED TO WORK THROUGH A DIFFICULT PROBLEM HELLO INSIGHTS ALSO TOLD US THAT ONLY 64% OF STUDENTS FELT LIKE THEY WERE ABLE TO SET THEIR OWN GOALS. THUS, WE REALIZE THERE CAN BE OTHER GOALS THAN THE 100 MILER AND STUDENTS SHOULD NOT BE DISSUADED BY ONLY SETTING THAT GOAL. 40 STUDENTS RODE 25, 65, AND 100 MILES BIKE ROAD ON JUNE 4, 2023. YOUTH CYCLING APPRENTICES: WE ONBOARDED FOUR YCAS IN SY 2023. YCAS FACILITATED SPIN CLASSES AT OUR YEARLY CYCLE FOR YOUTH FUNDRAISER EVENT. THEY DEMONSTRATED GREAT MASTERY OF CYCLING AND LEADERSHIP DEVELOPMENT. YCAS AND GWEC STUDENTS WORKED WITH THE DOT THROUGH A SERIES OF SEVEN WORKSHOPS TO IMPROVE ROAD SAFETY (EG, INSTALL BIKE LANES) ON AMSTERDAM AVENUE FROM 181- 185. STUDENTS AND DOT COLLECTED DATA IN THE FIELD, ANALYZED AND INTERPRETED DATA, CREATED A PLAN BASED ON THEIR DATA, PRESENTED THEIR PLANS TO THE DOT COMMISSIONER AND WILL PRESENT THEIR PLANS TO LOCAL COUNCIL MEMBERS AT THE COMMUNITY BOARD MEETINGS. STUDENTS GAINED AN UNDERSTANDING OF LIFE AS AN URBAN PLANNER YCAS WERE IDENTIFIED IN THE BACK HALF OF THE SCHOOL YEAR WHEREAS IDENTIFYING THEM EARLIER IN THE YEAR WOULD HAVE CREATED MORE LEADERSHIP OPPORTUNITIES. WE DETERMINED THAT IT WOULD BE HELPFUL TO ONBOARD YCAS EARLY IN THE SCHOOL YEAR AND HAVE THEM PARTICIPATE IN SOME ASPECTS OF STAFF PROFESSIONAL DEVELOPMENT.

ON A FINAL NOTE, IN APRIL, 15 HIGH SCHOOL STUDENTS TOOK THE METRO NORTH
TRAIN TO VISIT YALE UNIVERSITY. IT'S AMAZING TO HEAR STUDENTS THINKING

Schedule O (Form 990) 2022 Page 2

Name of the organization

I CHALLENGE MYSELF INC.

Employer identification number

-3423

THAT ATTENDING YALE IS ACHIEVABLE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD'S FINANCE COMMITTEE REVIEWS AND COMMENTS ON DRAFTS OF THE FORM

990, ULTIMATELY RECOMMENDING ITS APPROVAL TO THE FULL BOARD, WHICH RECEIVES

A COPY FOR ITS REVIEW BEFORE VOTING THEREON.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH CURRENT DIRECTOR, OFFICER AND KEY EMPLOYEE OF THE ORGANIZATION, AS
WELL AS NOMINEES FOR ELECTION AS DIRECTOR (PRIOR TO HIS OR HER INITIAL
ELECTION), MUST SUBMIT TO THE SECRETARY OF THE ORGANIZATION AT LEAST ONCE
PER YEAR (AND UPDATED AS APPROPRIATE) A SPECIFIED FORM OF CONFLICT OF
INTEREST QUESTIONNAIRE. COPIES OF COMPLETED STATEMENTS ARE ALSO PROVIDED TO
THE CHAIR OF THE BOARD. THE BOARD REVIEWS ALL CONFLICTS OF INTEREST AND
RELATED PARTY TRANSACTIONS AND DETERMINES WHETHER TO APPROVE OR RATIFY ANY
SUCH MATTERS IN ACCORDANCE WITH THE STANDARDS SET FORTH IN THE POLICY AND
APPLICABLE LAW. APPROVAL REQUIRES THE VOTE OF AT LEAST A MAJORITY OF THE
INDEPENDENT MEMBERS OF THE BOARD PRESENT AND VOTING AT THE MEETING. THE
BOARD HAS BROAD DISCRETION TO TAKE APPROPRIATE ACTION IF IT FINDS
NON-COMPLIANCE

WITH THE POLICY. THE BOARD MAY ALSO DELEGATE REVIEW AND APPROVAL FUNCTIONS
TO THE FINANCE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS INCLUDES, FOR THE EXECUTIVE DIRECTOR, REVIEW AND APPROVAL BY

THE INDEPENDENT DIRECTORS OF THE BOARD, AND, FOR OTHER KEY EMPLOYEES, INPUT

AND RECOMMENDATIONS BY THE EXECUTIVE DIRECTOR, WITH REVIEW AND APPROVAL BY

THE FINANCE COMMITTEE OR OTHER DELEGATED INDEPENDENT BODY OF THE BOARD.

232212 10-28-22

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** I CHALLENGE MYSELF INC. **-***3423 COMPARABILITY DATA 1S USED WHERE AVAILABLE. DECISIONS ARE CONTEMPORANEOUSLY RECORDED 1N THE MINUTES OF THE BOARD OR THE RELEVANT COMMITTEE. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FORM 990 FILINGS AND F1NANC1AL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND, UPON REQUEST, WILL PROVIDE THE SAME, AS WELL AS OTHER GOVERNING DOCUMENTS AND POLICIES, TO POTENTIAL DONORS AND GRANT-MAKING BODIES. EXTRACTED FORM 990 AND F1NANCIAL INFORMATION IS ALSO AVAILABLE ON OTHER CHARITABLE WEBSITES, SUCH AS NETWORK FOR GOOD AND GUIDESTAR. FORM 990, PART IX, LINE 11G, OTHER FEES: PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 675. MANAGEMENT AND GENERAL EXPENSES 6,025. FUNDRAISING EXPENSES 40,959. 47,659. TOTAL EXPENSES PROGRAM SERVICE PROVIDERS: PROGRAM SERVICE EXPENSES 33,894. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 33,894. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 81,553.

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